



YMCA Services Corporation

Notice And Consent Concerning Consumer And Investigative Consumer Reports

RESOURCE

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YMCA Services Corporation

The YMCA's Life Guard

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Dorchester County Family YMCA

NOTICE AND CONSENT CONCERNING CONSUMER AND INVESTIGATIVE CONSUMER REPORTS

This form, which you should read carefully, has been provided to you because the **Dorchester County Family YMCA** (“Association”) may request consumer reports of investigative consumer reports in connection with your application for employment or during the course of your employment with the Association, if any, or for other employment-related purposes.

The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, credit reports, criminal records checks, court records checks, driving records, and/or summaries of educational and employment records and histories. If applying for a position where you may supervise, discipline, or care for minors, this information may include all criminal and arrest records allowed, and that you may be required to submit fingerprints in a manner required by the Association. The information contained in these reports may be obtained by a consumer reporting agency from public record sources or through personal interviews with your coworkers, neighbors, friends, associates, current or former employers, or other personal acquaintances. Any information contained in such reports may be taken into consideration in evaluating your suitability for employment, promotion, reassignment or retention as an employee.

CONSENT STATEMENT

I have carefully read and understand this notice and consent form and confirm that all such information is true and correct. By my signature below, I consent to the release of consumer or investigative consumer reports, as defined above, to the Association (1) in conjunction with my application for employment, and (2) during the course of my employment, if any. I further understand that this consent will apply during the course of my employment with the Association, should I obtain such employment. I understand and agree that this consent will remain in effect indefinitely. I further understand that any and all information contained in my job application or otherwise disclosed to the Association by me may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Association. I understand and acknowledge that nothing in this Notice and Consent is to be, or is, an offer of employment or a promise of continued employment. If employed by the Association, my employment will not be for a specified period of time and can be terminated at any time, for any reason, with or without cause or notice, by me or the Association.

By placing a check here , I am requesting that I be furnished with a copy of any consumer report that is obtained or used in connection with my application for employment.

Name (Please Print)

Social Security Number

Signature

Date

AUTHORIZATION TO OBTAIN BACKGROUND INFORMATION FOR EMPLOYMENT PURPOSES

(CAUTION: Please read carefully the contents of this notice before you sign it!)

I understand that in connection with the application process, the Association may request information from my past employers, educational institutions, personal references, and any public or private agencies that have issued me either a professional or vocational certification or license. I also understand that such investigation may include a review of my credit history and any criminal records. In order to assist the Association in obtaining documents and information to confirm my background, if necessary, I hereby consent to the release of information more specifically described below.

Initial

I request, authorize and consent to the release of information to the Association regarding my previous employment and authorize all past employers or agents that they may designate, to respond to verbal or written inquiries from the Association regarding my employment record, including, but not limited to, positions held, dates of employment, last pay rate, work performance, disciplinary records, reliability, and any incidents of dishonesty, insubordination, violence, and/or unsafe, harmful or threatening behavior, including information based upon materials in my personnel files.

Initial

I request, authorize and consent to the Association's contacting the personal references identified in my application for purposes of confirming information contained in my application for employment. I specifically request, authorize and consent to the Association's verbal or written inquiries addressed to my personal references about the information contained in my application, as well as my reliability, honesty and potential tendency, if any, to engage in any form of violence or other harmful, unsafe or threatening behavior.

Initial

Date: _____

Name: _____
(Please Print)

Address: _____

Signature: _____